

**ANNEX NO. 3 TO THE TRANSPORT ORDER- CONTRACT
SECURITY, OCCUPATIONAL HEALTH AND SAFETY, EMERGENCY SITUATIONS, AND ENVIRONMENTAL
PROTECTION CLAUSE**

ART. 1. PRELIMINARY ASPECTS

1.1. This **SECURITY, OCCUPATIONAL HEALTH AND SAFETY, EMERGENCY SITUATIONS, AND ENVIRONMENTAL PROTECTION CLAUSE** constitutes ANNEX NO. 3 to the TRANSPORT ORDER-CONTRACT, forming an integral part thereof.

1.2. By accepting the TRANSPORT ORDER-CONTRACT, either by signing and stamping it or by any act or conduct indicating the CARRIER's intention to perform transport services under the TRANSPORT ORDER-CONTRACT (e.g., providing the BENEFICIARY with the vehicle registration number for the requested transport, etc.), the CARRIER agrees to this **SECURITY, OCCUPATIONAL HEALTH AND SAFETY, EMERGENCY SITUATIONS, AND ENVIRONMENTAL PROTECTION CLAUSE**, which constitutes ANNEX NO. 3 to the TRANSPORT ORDER-CONTRACT and forms an integral part thereof.

ART. 2. THE PARTIES

2.1. The parties to the TRANSPORT ORDER-CONTRACT, are hereinafter referred to individually as the "Party" and collectively as the "Parties," "Carrier" and "Beneficiary."

ART. 3. PURPOSE OF THE SECURITY, OCCUPATIONAL HEALTH AND SAFETY, EMERGENCY SITUATIONS, AND ENVIRONMENTAL PROTECTION CLAUSE,

3.1. To prevent workplace accidents, occupational illnesses, and/or other incidents, as well as to ensure environmental protection during the CARRIER's activities at the BENEFICIARY's clients' locations, the parties have agreed to this ANNEX NO. 3 to the TRANSPORT ORDER-CONTRACT— **SECURITY, OCCUPATIONAL HEALTH AND SAFETY, EMERGENCY SITUATIONS, AND ENVIRONMENTAL PROTECTION CLAUSE** —establishing the CARRIER's obligations and responsibilities.

ART. 4. CARRIER'S GENERAL OBLIGATIONS AND RESPONSIBILITIES

4.1. The CARRIER is responsible for ensuring occupational health and safety for activities carried out on the premises of the BENEFICIARY's clients.

4.2. The CARRIER is obligated to comply with current legislation regarding occupational health and safety, emergency situations, and environmental protection.

4.3. The CARRIER undertakes to hold all necessary permits and/or authorizations for the activities they carry out.

4.4. The CARRIER will use only certified, approved, and inspected technical equipment, control devices, and protective equipment in compliance with current legislation, ensuring they do not endanger workers' health and safety or cause pollution to environmental factors such as air, water, soil, etc.

4.5. The CARRIER must ensure that all their agents/employees:

a) Are employed in full compliance with legal requirements.

b) Are adequately trained regarding occupational health and safety regulations and emergency situations. The CARRIER must provide continuous training during service delivery on accident, damage, explosion, fire hazards, etc., resulting from non-compliance with OHS legislation, emergency regulations, and their internal safety instructions, which they are required to develop for the activities they perform.

c) Are medically fit to perform their activities.

d) Meet legal requirements for qualifications and authorizations necessary to perform activities. If these obligations are not met, the CARRIER will be fully liable to the BENEFICIARY, the BENEFICIARY's clients, and third parties for any damages resulting from non-compliance with these obligations.

e) Are equipped with and wear appropriate personal protective equipment and workwear for their activities and workplace risks.

f) Comply with occupational health and safety, emergency situations, and environmental protection legislation in force during their activities.

g) Are familiar with and adhere to their internal occupational health and safety instructions and fire prevention and firefighting instructions.

h) Do not undertake maneuvers or activities on their own initiative (not covered by work instructions) and do not resort to improvisations.

i) Use specific working equipment (tools, devices, mechanical means, etc.) that is in good working condition, complete, inspected, and checked before use.

j) Are trained and authorized regarding the handling and use of work equipment for specific activities and the proper use of personal protective equipment.

4.6. The CARRIER undertakes to monitor compliance with occupational health and safety and emergency measures, as well as the provisions of this agreement, during their activities, taking prompt action to address identified deficiencies.

4.7. Any commencement of work without meeting the above requirements, along with any resulting consequences, will be the sole responsibility of the CARRIER.

4.8. The CARRIER must not cause any damage to the BENEFICIARY's clients (buildings, rooms, walls, existing equipment, furniture, etc.). Otherwise, they will bear all damages caused and claimed by the BENEFICIARY's clients.

4.9. The CARRIER will adhere to environmental requirements and waste management procedures/instructions.

4.10. The CARRIER is required to maintain order and cleanliness at the workplace, collect and dispose of waste only in locations designated by the BENEFICIARY's clients, or collect it in special bags to be handed over to sanitation services, paying special attention to hazardous waste.

4.11. The CARRIER must ensure that access routes and workplaces remain unobstructed throughout service delivery by removing materials and waste resulting from their activities. CARRIER's personnel are required to respect work zone boundaries.

4.12. CARRIER's personnel are prohibited from interfering with the installations and equipment of the BENEFICIARY's clients, either in or outside their designated work area.

4.13. CARRIER's personnel must adhere to the movement routes established by the BENEFICIARY's clients. It is prohibited for CARRIER's personnel to enter other areas of the BENEFICIARY's clients' locations unrelated to their activities.

4.14. Vehicle access is only permitted in agreed-upon areas, and drivers are required to comply with inspection upon entering and leaving the BENEFICIARY's clients' premises.

4.15. CARRIER personnel must strictly adhere to safety and occupational health signage.

4.16. Equipment requiring authorization must be accompanied by such documentation. CARRIER's employees are STRICTLY PROHIBITED from using lifting equipment belonging to the BENEFICIARY's clients.

4.17. CARRIER's employees are prohibited from removing items from the premises of the BENEFICIARY's clients and are required to submit to inspections in case of suspicion regarding such activities.

4.18. The CARRIER is obligated to comply with inspections conducted by authorized personnel from the Labor Inspectorate (specifically the Territorial Labor Inspectorate) and sanctions for non-compliance with occupational health and safety measures, with the following obligations:

- Present documents and provide information requested by labor inspectors during inspections and incident investigations.

- Implement measures ordered by labor inspectors during inspections and incident investigations.

- Designate workers to participate in inspections or incident investigations, as requested by labor inspectors.

ART. 5. CARRIER'S OBLIGATIONS AND RESPONSIBILITIES REGARDING WORKPLACE ACCIDENTS/INCIDENTS

5.1. In the event of a workplace incident, the CARRIER is obligated to immediately report the occurrence of the accident/incident and to "not alter the factual circumstances and conditions that led to the accident" (except in cases where maintaining these circumstances could lead to further accidents, endanger the injured persons' lives, or pose a risk to other workers, participants in the work process, or the safety of the facility).

5.2. If it becomes necessary to alter the factual circumstances resulting from the accident/incident, sketches or photographs of the scene should be made if possible, and any objects bearing traces of the event should be identified and collected. These objects must be handed over to the authorities conducting the investigation and will serve as evidence in the investigation of the workplace accident/incident.

d) Any changes to the factual circumstances resulting from the event must be recorded in a written report.

5.3. Accidents affecting the personnel of the BENEFICIARY's clients, caused by the CARRIER, will be recorded by the CARRIER.

5.4. The CARRIER fully assumes responsibility for:

a) Actions taken by their agents (employees) that could result in personal injuries.

b) Undertaking any action that presents an imminent danger.

5.5. The CARRIER is responsible for documenting any workplace accidents occurring at the BENEFICIARY's clients' facilities due to exceeding work area boundaries or non-compliance with the CARRIER's worker training procedures regarding specific activities, occupational health and safety risks, and high-risk or specialized areas.

5.6. Workplace accidents involving the CARRIER's workers will be communicated, investigated, and recorded by the TRANSPORTER, in accordance with the law.

5.7. The CARRIER is responsible for and must record any accident involving their employees that is caused by alcohol consumption or the use of narcotics or other substances.

5.8. The CARRIER will be solely legally liable if a third party (referring to clients or the public) is injured due to activities performed by their personnel.

5.9. The CARRIER is responsible for covering all damages caused by fires resulting from non-compliance by their personnel with fire safety regulations, open flame policies, or smoking bans in prohibited areas.

5.10. Notification of any incident involving a worker of the CARRIER must be made immediately to the BENEFICIARY at the email address: office@euroteamgb.com.

5.11. Upon identifying a workplace with a serious and imminent danger of injury, the CARRIER is obligated to immediately halt work, evacuate personnel from the hazardous area, and promptly inform the representative of the BENEFICIARY or the BENEFICIARY's clients.

5.12. The CARRIER is obligated to rectify as quickly as possible any non-compliance identified and reported by the BENEFICIARY's clients in the areas of occupational health and safety or emergency situations.

ART. 6. FINAL PROVISIONS

6.1. This ANNEX TO THE TRANSPORT ORDER-CONTRACT— SECURITY, OCCUPATIONAL HEALTH AND SAFETY, EMERGENCY SITUATIONS, AND ENVIRONMENTAL PROTECTION CLAUSE—supplements the normative acts governing preventive and protective measures in the areas of occupational health and safety and emergency situations.

6.2. This ANNEX TO THE TRANSPORT CONTRACT-ORDER--SECURITY, OCCUPATIONAL HEALTH AND SAFETY, EMERGENCY SITUATIONS, AND ENVIRONMENTAL PROTECTION CLAUSE—forms an integral part of each TRANSPORT ORDER-CONTRACT, and by accepting it, the CARRIER acknowledges and agrees to the obligations and responsibilities stipulated above.